

# Highways Operative Apprentice

Oxfordshire, Cambridgeshire, Peterborough, Somerset

Skanska have 14 opportunities for school or college leavers who are looking for a job where they can apply themselves, get outdoors and help Skanska look after our roads across the UK. The opportunities might also be suitable for those out of work, or who are looking for a career change. The vacancies are spread across the South of the UK, in the above locations. Successful candidates will be enrolled on a two-year apprenticeship programme, working towards a level 2 NVQ at our training academy while learning key skills on-site. Further development opportunities for progression within the business following the apprenticeship programme will be available along the way.

## Job description

- To carry out maintenance and repairs on the highways to keep roads safe and traffic flowing
- To locate underground services, for example gas and power cables, and work safely around them
- To install, maintain and work within temporary traffic management using traffic lights, stop and go signs, cones and barriers
- To carry out repairs on all road types, laying new or replacement surfaces to specification
- To work with a wide range of hand and power tools and plant to repair potholes, cut, replace and reinstate pavements and lay new surfaces using a variety of products, ensuring roads and pathways are suitable for vehicles and pedestrians
- To work towards a Level 2 NVQ in Highways Maintenance through the Skanska Academy
- If applicable based on age and previous experience, to undertake the Bronze Duke of Edinburgh's award, developing key teamwork and communication skills and enabling opportunities to volunteer within the community

## Person specification

- Willingness to apply themselves to the role, regardless of academic capability
- Happy to work outdoors and in all weathers

- A good team player and able to take instructions
- A degree of work-readiness, including punctuality, an understanding of safety in the workplace and willingness to adhere to rules and regulations
- Must hold a driver's licence or be willing to obtain this – some sites are remote and driving will be an important part of the job

If you know of anyone who might be interested in this role, please direct them to apply online at [www.skanskaearlycareers.co.uk](http://www.skanskaearlycareers.co.uk). Alternatively, if they would like to discuss the role further before applying, please direct them to contact [emerging.talent@skanska.co.uk](mailto:emerging.talent@skanska.co.uk).